

CRDC Belonging SOAR

STRENGTHS

- Creating sociocratic systems.
- Possessing desire to engage and try
- Chance encounter
- Design sharing
- Gathering spaces
- Already the desire to be welcoming, a place of belonging

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OPPORTUNITIES

- Listening to stories of those we want to invite in.
- Practice expanding authenticity, vulnerability, healthy conflict engagement.
- Move from conceptualization into practice, achieving through being.

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ASPIRATIONS

- Matching people interested in cohousing with cohousing opportunities.
- Reducing barriers.
- Being better than the surrounding culture.
- Living more lightly on the earth

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RESULTS

- Community spirit
- Healthy conflict
- Co-creation, creative generation of ideas/spaces/efforts
- Normalize giving people feedback when they sound racist etc.
- Affordable cohousing

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STRENGTHS

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OPPORTUNITIES

- Get out of our own way, reduce barriers from self-imposed limitations and constructs around what is possible.
- Define new cultural norms within a cohousing community through written agreements, conversations, practices etc.

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ASPIRATIONS

- Diverse people see themselves/their experiences in cohousing. Maybe see/recognize the ways informal cohousing has been part of the experience of many different folks for generations - tell those stories.

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RESULTS

- Adaptable governance models.
- Expand beyond resident owned/ governed - expand into rentals and coops etc; begin to include housing where people share kitchens etc.

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STRENGTHS

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OPPORTUNITIES

- Antiracism training in communities
- Increase financial inclusion/ accessibility prioritize racial diversity.
- As a group more support or reinforcement to trying to make the world better

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ASPIRATIONS

- The ability to talk about our economic systems, lens, world views.
- Understanding and inviting community.
- People of all incomes can be part of cohousing.

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RESULTS

- Minimize the lack of flexibility that prevents cohousing from reaching more people.
- Share common house for events, have BIPOC neighbors included.
- People with less money can be part of the community

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OPPORTUNITIES

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ASPIRATIONS

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RESULTS

- Socio-economic the ability to talk about our economic systems. lens, world views. Our colonialism -capital system is one lens, the native people have a very different "economic lens".
- People who are not white, middle/upper class etc. see themselves in cohousing

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STRENGTHS

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OPPORTUNITIES

- Being explicit about what makes you feel comfortable.
- Find ways to make cohousing more affordable
- Can we talk about wanting to welcome many different folks?

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ASPIRATIONS

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RESULTS

- Large, intergenerations families are welcome/included in cohousing communities

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STRENGTHS

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OPPORTUNITIES

- How can we get the message out in communities of color?
- Need some ways to accomodate larger families/extended familes in the design realm - bigger units, connected units.

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ASPIRATIONS

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RESULTS

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STRENGTHS

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OPPORTUNITIES

- Dismantle implicit bias barriers to BIPOC feeling welcome.
- Education around white supremacy and white fragility.
- Allow more perspectives and ways of thinking in how cohousing is organized

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ASPIRATIONS

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RESULTS

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STRENGTHS

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OPPORTUNITIES

- Accommodate people with different educational backgrounds rather than alienating them such as language/ jargon they can't relate to.
- Move cohousing away from being concentrated with wealthy white populations.

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ASPIRATIONS

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RESULTS

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STRENGTHS

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OPPORTUNITIES

- Building support from founders of the cohousing movement to embrace non-traditional cohousing models.
- Celebrate cultural diversity and include people of color from surrounding community

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ASPIRATIONS

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RESULTS

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